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ABAP Developer Associate Job

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Date: Jan 23, 2016

Location: Bangalore, KA, IN

Company: SAP

Requisition ID: 97953

Work Area: Software-Design and Development

Expected Travel: 0 - 10%

Career Status: Professional

Employment Type: Regular Full Time

COMPANY DESCRIPTION

As market leader in enterprise application software, SAP helps companies of all sizes and industries innovate through simplification. From the back office to the boardroom, warehouse to storefront, on premise to cloud, desktop to mobile device – SAP empowers people and organizations to work together more efficiently and use business insight more effectively to stay ahead of the competition. SAP applications and services enable customers to operate profitably, adapt continuously, and grow sustainably.

Developer (Globalization Services/Strategic Innovations)

PURPOSE AND OBJECTIVES EXPECTATIONS AND TASKS

SAP is the global market leader for business software and thus contributes a considerable part of the world's economic power grid. At SAP you get your chance to put your ideas into action with maximum impact. Strategic Innovations (SI) unit in Globalization Services department is looking for enthusiastic ABAP developers to work on localization of SAP Cloud Applications including SAP Business ByDesign localization. Strategic Innovations unit in GS is responsible for providing business process localization of Cloud Applications for various countries.

Globalization Services (GS) acts as 'One Face to the Field Organization and SAP Customers' for all globalization topics: internationalization, localization and translation. The department consists of more than 20 nationalities representing.

The department language is English.

Ability to work independently with little direction in a Scrum Team following Agile Software Development process

Break down complex software requirements into daily tasks including design, review, coding, testing, test automation

Efficient coding skills with strong focus on quality and completeness

Drive design reviews and code reviews

Be flexible & open to work in any software development technologies based on advances in technology

Ability to understand and master new technologies quickly

Communicate confidently with integrity in difficult situations

Willingness to work on software development and support

Show empathy for end user of software

Enthusiastic to work in a fast paced environment with shifting priorities

EDUCATION AND QUALIFICATIONS/ SKILLS AND COMPETENCIES WORK EXPERIENCE

Strong programming knowledge especially in SAP technologies like ABAP, ABAP OO, WebDynpro, Database.

Web application programming concepts such as MVC, JavaScript, HTML are preferred.

Customer interaction skills, ability to prioritize software requirements, ability to identify reusability and hence provide acceptable work-around to customers

Excellent written and oral communication skills
Strong analytical & problem solving skills
Strong knowledge of databases (DB Design, Efficient queries)
Focus on software performance
Self-motivated, open minded, resourceful, agile and pragmatic
B.E/B.Tech/M.Tech – Computer Science or MCA with minimum 65%
Hands on coding experience in ABAP for 3 to 5 years including ABAP OO.
Strong customer interaction in understanding requirements and translating them to usable software.
Experience in Business ByDesign product including technical frameworks such as BOPF, BCO, ECO, UI Designer
Knowledge of Lean, Scrum is a plus

SAP'S DIVERSITY COMMITMENT

To harness the power of innovation, SAP invests in the development of its diverse employees. We aspire to leverage the qualities and appreciate the unique competencies that each person brings to the company.

SAP is committed to the principles of Equal Employment Opportunity and to providing reasonable accommodations to applicants with physical and/or mental disabilities. If you are interested in applying for employment with SAP and are in need of accommodation or special assistance to navigate our website or to complete your application, please send an e-mail with your request to Recruiting Operations team (Americas: Careers.NorthAmerica@sap.com (<mailto:Careers.NorthAmerica@sap.com>) or Careers.LatinAmerica@sap.com (<mailto:Careers.LatinAmerica@sap.com>), APJ: Careers.APJ@sap.com (<mailto:Careers.APJ@sap.com>), EMEA: careers@sap.com (<mailto:careers@sap.com>)). Requests for reasonable accommodation will be considered on a case-by-case basis.

Additional Locations: No Selection

Job Segment: Developer, ERP, SAP, ABAP, Database, Technology

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